

Safeguarding Policy Statement of Kinetika Bloco

1. Statement of policy

Kinetika Bloco's mission is to get children and young people from South London engaged in long term creative activity advancing their education, skills, and capacity. Through the music, dance, design and leadership activities we enable them to have creative engagement, determine company policy and direction and to follow pathways for leadership and career development and participate in society as mature and responsible individuals.

Kinetika Bloco has a duty of care to safeguard from harm all children, young people and adults at risk that access the activities we deliver.

The purpose of this Policy is:

- To protect children and young people who receive Kinetika Bloco's services from harm.
- To provide all staff and volunteers, as well as children and young people and their families with the overarching principles that guide our approach to safeguarding

This policy applied to anyone working on behalf of Kinetika Bloco including senior managers, the Board of Trustees, paid staff, self employed staff, volunteers and Young Leaders.

2. Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from www.nspcc.org.uk/learning

3. Supporting documents

This policy statement should be read alongside our Safeguarding Policy Procedures, Code of Conduct for participants, Health and Safety Policy and Grievance procedure which includes guidance and advice on the following:

- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Recording concerns and information sharing
- Child protection records, retention, and storage
- Training, induction and recruitment of staff
- Procedures for delivery of activity with young people
- Communication procedures including online safety procedures
- Recognising signs of abuse
- Adult to child supervision ratios
- Managing complaints
- Code of conduct for participants including Anti-Bullying

4. We believe that:

- Children and young people should never experience abuse of any kind
- We all have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

5. We recognise that

- The welfare of children and young people is paramount in all the work that we do and in all the decisions that we take as an organisation
- All children, regardless of age, disability, gender, race, religion, belief system or sexual orientation have an equal right to protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children and young people, their parents, carers and other agencies is essential in promoting their welfare

6. We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Appointing a nominated Safeguarding lead for children and young people and a lead Trustee for Safeguarding
- Adopting child protection and safeguarding best practise through our policies, procedures and codes of conduct
- Developing and implementing an effective online safety policy and procedures
- Providing effective management for staff and volunteers through supervision, support and training so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made, recording, storing and using information professionally and securely, in line with our GDPR policy
- Sharing information about safeguarding and good practice with children and their families face to face at the beginning of all projects.
- Making sure that children, young people and their families know where to go for help if they have a concern
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families, and carers appropriately
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

7. Contact details

Nominated child protection lead:

Tamzyn French, Kinetika CEO
07795142535 - tamzyn@kinetikabloco.co.uk

Kinetika Bloco's Trustee for Safeguarding:

Nicholai La Barrie
07944 460557 - nicholai.labarrie@gmail.com

NSPCC Helpline

08088005000


Lambeth Local Authority Designated Officer

Andrew Zacharides
020 7926 4679 or 07720 828700– LADO@lambeth.gov.uk

This policy came into force on 05/05/2020

We are committed to reviewing our policy and procedures **annually**

This policy statement and accompanying procedures were last reviewed on
18/12/2024



Signed:

Nicholai La Barrie

Date: 18/12/2024